

Laboratórios Atral, currently integrated into the **humanova Lab Corporation** group, have, since their foundation in 1947, demonstrated the ambition to contribute to improving the health and well-being of communities, embracing a forward-looking vision based on creating sustainable value through their manufacturing processes and products. These objectives imply an ongoing commitment to the Environment and the adoption of a more resilient and responsible business model, aligned with ESG principles, which promote the integrated management of environmental, social and governance impacts.

The integration into the international humanova Lab Corporation group, guided by a culture of **Commitment, Integrity, Collaboration and Agility**, further strengthens this ambition, making it even more relevant given the global impact achieved in recent years.

Accordingly, Atral humanova adopts the following Environmental Policy and commitments:

Governance and management system

- Implement, maintain and continually improve an Environmental Management System aligned with ISO 14001 and industry best practices.
- Integrate top management into the definition of the environmental strategy and its objectives, promoting leadership by example that encourages the active participation of all people in improving environmental performance and ensuring the provision of the necessary resources.
- Communicate and make this Policy available to all Atral humanova personnel and other relevant stakeholders.

Environmental Protection

- Use available resources efficiently, namely energy, water and raw materials.
- Prevent pollution through the implementation of effective management of waste, wastewater, atmospheric emissions, noise and other pollutant sources associated with the activities carried out.
- Promote resource efficiency and support initiatives aimed at reducing the carbon footprint throughout operations and across the value chain, monitoring results and, whenever applicable, implementing actions to improve their effectiveness.
- Contribute to the protection of biodiversity and ecosystems by preventing environmental impacts, promoting the responsible management of resources, waste and discharges, and integrating the protection of the natural environment into operational and development decisions

Legal Compliance

- Strictly and diligently comply with all applicable legal and regulatory requirements, as well as other voluntarily assumed commitments.

Sustainable Value Chain

- Promote the selection and evaluation of suppliers, products and services based on environmental criteria, encouraging compliance with our requirements and favouring partners who actively contribute to reducing environmental impact and advancing sustainability.

Performance and Continuous Improvement

- Establish environmental objectives, targets and indicators, ensuring regular performance monitoring, periodic evaluation of compliance and assessment of the effectiveness of the Environmental Management System.
- Promote continuous improvement through the implementation of corrective actions and the identification of improvement opportunities.

Emergency Preparedness and Response

- Develop and implement climate change mitigation and adaptation initiatives, recognising this dual approach as fundamental to strengthening the organisation's long-term resilience, competitiveness and sustainability.
- Prevent environmental incidents through procedures, operational controls and training provided to Atral humanova personnel, ensuring an effective response to environmental emergency situations.

People, Communication and Engagement

- Promote environmental training, awareness and active participation, ensuring responsible behaviours and a culture of continuous improvement.
- Report environmental performance.
- Ensure transparent and effective communication of environmental performance, both internally and externally, actively promoting dialogue with relevant stakeholders.

At Atral humanova, we believe that democratising access to better health for all must go hand in hand with an environmentally and socially responsible approach, based on products with high quality standards, continuous improvement and adaptation to global challenges.

Only in this way will it be possible to *transform the health of the world for the future we dream of*, contributing sustainably to the well-being of present and future generations.